




The Worshipful Company of Stationers and Newspaper Makers


We commit to uphold the Armed Forces Covenant and support the Armed Forces Community. We recognise the contribution that Service personnel, both regular and reservist, veterans and military families make to our organisation, our community and to the country.

Signed on behalf of:

**The Worshipful Company of Stationers
and Newspaper Makers**

Name: Paul Wilson
Position: Master
Date: 15 / 04 / 2025
Signed: 

The Royal Marines

Name: Lt Col (Rtd) Gary Green OBE RM
Position: Royal Marines Corps Secretary
Date: 15 / 04 / 2025
Signed: 



The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
His Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most, such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of The Armed Forces Covenant

1.1 We, **The Worshipful Company of Stationers and Newspaper Makers**, will endeavour to uphold the key principles of the Armed Forces Covenant:

- *Members of the Armed Forces Community should not face disadvantages arising from their service in the provision of public and commercial services.*
- *In some circumstances special provision may be justified, especially for those who have given the most, such as the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 We recognise the contribution that Service personnel, reservists, veterans, the cadet movement and military families make to our organisation, our community and to the country. We will seek to uphold the principles of the Armed Forces Covenant by:

Promoting the Armed Forces through The Worshipful Company of Stationers and Newspaper Makers existing relationships with the Royal Marines and the Special Forces Support Group by introducing to them members of the Stationers' Company who may never have had contact with the armed forces. We will issue regular invitations to service personnel to attend our events and will arrange visits by members of the Company to the units. Our Clerk will remain the principal point of contact with assistance from Court Members to maintain the relationships.

We will seek to raise awareness across our wide network of members of the scope of duties carried out by the Armed Forces and the importance of the Armed Forces Covenant.

We will seek to encourage members of the armed forces, serving or retired, to apply for membership of the Company to help support this relationship.

We will endeavour to increase understanding among members who may be able to offer employment or professional advice to people who have served, or are serving, or to family members.

We will continue to contribute to the charitable arms of our affiliated units and support the units in other ways where we may be able to help.

- **Employment support to members of the Armed Forces Community:**

Members of the armed services applying to the Worshipful Company of Stationers and Newspaper Makers for employment in a vacancy advertised by the Company will not be excluded on the grounds of their military service.

We will encourage members who are employers to give consideration to employing and supporting veterans, reservists, cadet force adult volunteers and members of military families.

- **Communications, Engagement and Outreach**

We will publicise our links with affiliated service units, and when appropriate talk about their work, on our website.

We will not publish names and photos of serving personnel or other content without the express consent of the individuals and the Commanding Officer or Officer Commanding respectively.

As and when we feature the work of the Armed Forces in our printed journals and e-newsletters, we will invite a nominated contact within each of our affiliated units to provide appropriate content and photos.

We will engage further with our affiliated units by sponsoring prizes for best students on specialist courses at RM commando training centre, Lymstone, Royal Marines Reserve London and the Special Forces Support Group, St Athan.

- **Civic responsibilities:**

We will continue to play an active role in the City of London remembrance day activities.

We will participate in, and provide a financial contribution to, the City of London Garden of Remembrance Service each year. The Master will represent the Company in showing respect to the fallen and giving thanks for the service of all in the Armed Forces.

The Master or a suitably senior member of the company will also represent the Company at the Remembrance Day service at St Brides Church and at the remembrance ceremony at Leigh Stationers' Academy.

- **Any additional commitment the organisation wishes to make:**

We will support any reservists employed by the Company by providing appropriate paid leave for days when they are on deployment or required training and will give leave of absence from Court or Committee business for any members or officers of the Company who are members of the Armed Forces and may be deployed or called to training.

We will seek to ensure that members of our Company who are serving members of the armed forces and who are deployed on active service are supported and receive communications from the Company during their period of duty. We will consider if adjustment of quarterage or other fees payable should be made for a member who is deployed away on active service.

We will recognise the long association of our Company with the armed forces and how this contributes to our heritage.

2.2 We will publicise these commitments through our literature and/or on our website.